# **FARMINGTON PUBLIC SAFETY DEPARTMENT**

# 2022 ANNUAL REPORT



### **MISSION STATEMENT**

We pledge to enhance the quality of life, safety, and security of the community with professional services that value and respect the civil rights of all people.

# TABLE OF CONTENTS

Department Personnel	3
Organizational Chart	4
Retirements	5
New Hires	6
Department Accomplishments	7
Patrol Division	11
Fire Services	13
Special Operations Division	15
Records Division	18
Community Policing	19
Training	22
2022 Major Incidents	_23
2022 Crime Statistics	26
2022 Accreditation Annual Review Data	28
	2

## **DEPARTMENT PERSONNEL**

#### ADMINISTRATION

Bob Houhanisin, Director Ted Warthman, Director (Retired) COMMANDERS Justin DuLong Todd Anderson Andrew Morché Patrick Spelman SERGEANTS Jeffrey Brow **Richard Friess** Shane Wash Matthew Miracle James Wren PUBLIC SAFETY OFFICERS Alan Baranski Mark Keeley Scott Brown. William Wood, Fire Marshal Cody Hawkins Lisa Kobernick, School Liaison Jacob Cote, Detective **Ryan Baessler** Jake Hoard Michael Weir Nash Plafkin

#### **RECORDS STAFF**

Corinne Brazzil, Supervisor Leslie Amato, Records **CADETS** Jonah Fanning Jessica Taylor Kyle Griffin Brandon Campbell Donna Reid

#### **RESERVE FIREFIGHTERS**

James Donovan Sean Skinner Matt Schiffmann Clay Pennington John Dresden Ken McDonald Edward Heidelbach Jeff Washburn Brad Lowell Aidan Bowes Patrick Palise Jonah Fanning

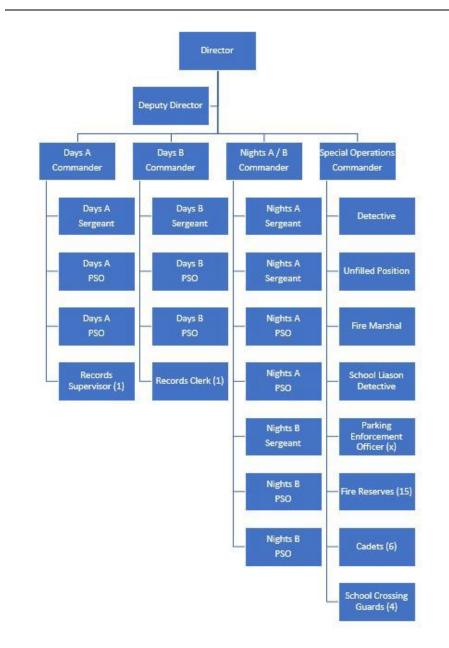
#### **CIVILIAN SUPPORT STAFF**

Tom Zahon, Parking Enforcement Karol Hamilton, School Crossing Guard Donna Fedelem, School Crossing Guard Judi Mynsberge, School Crossing Guard Kelsey Mynsberge, School Crossing Guard **CHAPLAINS** Randall O'Dell

Deborah O'Dell



### **ORGANIZATIONAL CHART - 2022**



Administration	(2)
Commanders	(4)
Sergeants	(5)
Public Safety Officers	(11)
Records Staff	(2)
Cadets	(6)
Fire Reserves	(12)
Parking Enforcement	(1)
School Crossing Guards	(4)
Chaplains	(2)

## **RETIREMENT - 2022**

### **Director Ted Warthman**

After 25 years of dedicated service to the Farmington Public Safety Department and to the Farmington community, Director Ted Warthman retired on December 19<sup>th</sup>, 2022.

Director Warthman held the following positions with the department: Public Safety Officer, Fire Marshal, Sergeant, Commander, and Deputy Director. He also served as an evidence technician, fire instructor, and fire inspector.

Over the course of his career, Director Warthman received numerous awards and citations, capping his career as the Director of the Department.

We wish Director all the best in his retirement.



## **NEW HIRES - 2022**

**Tom Zahon** was hired by the department on April 11, 2022, after spending 34 years with the Michigan Department of Corrections. Tom most recently worked out of the Howell Court where he served as a probation supervisor. Tom has a bachelor's degree in criminal justice from Wayne State University and brings years of practical experience to the department. Tom is resident of the community, and we look forward to having Tom with the department for a long time.



**Kyle Griffin** joined the cadet ranks on August 8<sup>th</sup>, 2022. Kyle is a Lamphere High School graduate who wants to pursue a career in Criminal Justice. Kyle is an avid photographer and has photographed department events since joining the department. Kyle is also a volunteer with Eli's House, which is a non-profit that assists women in need of transportation, food, and clothing. Kyle is also an Emergency Medical Technician. We are excited to have Kyle on our team!



## **DEPARTMENT ACCOMPLISHMENTS**

### NEW PUBLIC SAFETY DIRECTOR

Bob Houhanisin, an 18-year member of the Farmington Public Safety Department was sworn in as Public Safety Director on December 20<sup>th</sup>, 2022.

Director Houhanisin most recently served as Deputy Director for nearly two years. Director Houhanisin started his public safety career in 1995 with the Brighton Fire Department as a firefighter. He was there 15 years, retiring as a lieutenant. His first full-time police job was with the Village of Pinckney after graduating from police academy. He was there two years before coming to Farmington. It was 2004 when Director Houhanisin was hired by Farmington Public Safety. He was promoted to sergeant in 2009; and then commander in 2014. In 2021, he was named Deputy Director.



Director Houhanisin is a graduate of Western Michigan University and holds a bachelor's degree in Criminal Justice. He has a master's from Eastern Michigan University (EMU) in Technology Management with an emphasis on Homeland Security; and is a graduate EMU's 33<sup>rd</sup> class of Staff and Command.

### **RIFLE RATED BALLISTIC SHIELD**

The Public Safety Department received a donation in the amount of \$6,400 to purchase a rifle-rated ballistic shield. Farmington is now one of handful of agencies to possess a shield that will protect officers from rifle rounds. This shield is out in the field with the officers so they can react quickly to save lives and protect themselves. Two officers attended specialized schooling in the use and deployment of the shield and then conducted training with the members of the department on proper techniques and maneuvers. This is an amazing addition to the health and safety of our officers, and we are grateful for the donation.



### SCBA (Self Contained Breathing Apparatus) GRANT

Farmington belongs to SOFA (South Oakland Fire Association) which a training consortium consisting of other Oakland County Fire Departments and



Public Safety Departments. The SOFA group allied for and was awarded an Assistance to Firefighters Grant to purchase and replace all the departments SCBA's. 4 of these air-packs are equipped with integrated thermal imaging camaras which allow firefighters to see though smoke and assist in locating the seat of the fire.

### STAFF AND COMMAND GRADUATION

Commander Patrick Spelman graduated from Eastern Michigan University's School for *Police Staff and Command* on October 20, 2022. Staff and Command is an intense 9-month program consisting of over 360 hours of both classroom and in-field learning. As part of the program Commander Spelman conducted a research project for which he received high honors. His project focused on developing a peer support program within the department and we are excited to implement his recommendations. Commander Spelman graduated at the top of his class with a final grade over 100%.



### **CAR SAFETY SEAT CERTIFICATION**

Fire Marshal William Wood attended the State of Michigan Car Safety Seat Installation certification course. After receiving this certification Fire Marshal Wood can now assist residents in child safety seat use and installation. This is another shining example how the Farmington Public Safety Department delivers superior public safety services to the residents and visitors to the City of Farmington.



## **PATROL DIVISION**

In 2022, the uniform patrol division was led by four Commanders: Justin DuLong, Todd Anderson, Andrew Morché, and Patrick Spelman. Five Sergeants: Jeffrey Brow, Richard Friess, Shane Wash, Matt Miracle, and James Wren assist the commanders in supervising daily patrol operations. Eight Public Safety Officers are assigned to the patrol division: Al Baranski, Mark Keeley, Cody Hawkins, Scott Brown, Ryan Baessler, Jake Hoard, Mike Weir, and Nash Plafkin.

Seven Cadets allow for city hall and the department to remain open twenty-four (24) hours a day, seven days a week for citizens and visitors to Farmington. The cadet staff also allow the department to keep the jail open for short-term holding and allow for Farmington officers to remain on the road in Farmington. Other cadet responsibilities include assisting records personnel, cleaning the station, and answering business phone calls to the Public Safety Department. These cadets are Jonah Fanning, Brandon Campbell, Jessica Taylor, Kyle Griffin, Aedan Branigan-Brown, Andrew Atallah, and Donna Reid. They are assisted by two (2) fire reserves who are cross trained to handle cadet responsibilities when the cadets are not working. The cross-



trained fire reserves are Sean Skinner and John Dresden.

The patrol division prides itself on a safe and quick response to police, fire, and medical emergencies. A quick response time allows for public safety officers to mitigate emergencies quickly and efficiently while reducing further harm. The departments "Apartment Watch" program encourages officers to proactively patrol apartment complexes, many times resulting in arrests and prevention of crime due to their high visibility. Patrol officers also aggressively enforce traffic laws including motor carrier and drunk driving laws which make the roadways much safer throughout the city. The patrol division provides numerous community policing partnerships with the community. For example, our officers patrol neighborhoods and issue crime prevention notices (blue cards) indicating potential criminal opportunities, hazards, or concerns observed at a residence through our local neighborhood watch program.

Further services offered by our patrol officers include assisting residents who have fallen, home/vehicle lockouts, selective traffic enforcement on neighborhood streets, and conducting informational training such as speed measurement operations for our residents. The patrol division understands the important connection between its officers and the community's residents/visiting public and looks forward to serving them in any way possible.

- 11,530 Calls for Service
- 656 Adult Arrests (145 for Operating While Impaired)
- 2,380 Citations Issued (Parking Violations excluded)
- 247 Traffic Accidents
- 2,314 Apartment Checks
- 1,374 Subdivision Checks
- 651 School Checks
- 2,236 Selective Traffic Enforcement Details



## **FIRE SERVICE**

The Farmington Public Safety Department provides fire protection to both residential and commercial structures in The City of Farmington. Farmington's fire services are led by Fire Marshal William Wood. The Public Safety Department staffs 21 full-time sworn public safety officers (PSO's). All Public Safety Officers are sworn police officers, firefighters, and licensed Medical First Responders (MFR), with five members being licensed Emergency Medical Technicians (EMT). In addition, the department employs 13 paid on call fire reserves.







The Farmington Public Safety Department also has members assigned to the Oakland County Hazmat team, and the Oakland County Incident Management Team.

The Farmington Public Safety Department provides the following fire protection services:

- Fire extinguishment
- Hazardous materials response
- Smoke alarm giveaway/installation
- Fire safety presentations
- Home fire inspections
- Business fire prevention inspections
- First Aid / CPR / AED classes
- Stop the bleed classes
- Car seat inspections





#### In 2022, Farmington Public Safety Department responded to the following incidents:

- 827 Medical or injured persons
- 17 Carbon monoxide alarms
- 27 Wires Down
- 3 Vehicle Fires
- 5 Outdoor Burns
- 5 Brush Fires

- 11 Smoke Investigations
- 29 Odor Investigations
- 45 Fire Alarms
- 2 Structure Fires
- 9 Hazardous Conditions
- 0 Mutual Aid calls



# **SPECIAL OPERATIONS DIVISION**

The Farmington Special Operations Division is led by Commander Todd Anderson and includes Fire Marshal William Wood, Detective Lisa Kobernick (School Liaison Officer), and Detective Jacob Cote.

The responsibilities of the Special Operations Bureau are quite fluid and change from day to day, as investigations, fire inspections, and details change daily.

#### The Special Operations Division is responsible for the following duties:

#### **Criminal Investigations**

Detectives conduct investigations, draft search warrants, conduct follow up on criminal investigations, present cases to the Oakland County Prosecutors Office and file criminal complaints with the 47<sup>th</sup> District Court.

#### **Crime Scene Processing**

All Detectives are trained to evaluate and process crime scenes, which can include crime scene documentation, lifting fingerprints, collecting DNA samples, scene mapping/photography and collecting evidence.

#### **Conducting Pre-Employment Background Investigations**

Detectives conduct thorough background investigations on potential employees, which is necessary to screen applicants and maintain the high departmental employee standards.



#### **Neighborhood Watch**

With the advent of Covid-19, monthly face-to-face Neighborhood Watch meetings were suspended for 2021 for safety of the community members and department staff. These meetings reconvened in Spring of 2022 as they are a great source of community partnerships in suppression of criminal activities and education of community members.

#### **Evidence Property Room Management**

Commander Anderson is the property room administrator for the department. He oversees all intake and return of property. He is responsible for thousands of items related to case investigation, court presentation of evidence, found property, and items in digital format.

#### **School Liaison Program**

Detective Kobernick is Farmington's School Liaison Officer assigned between Longacre Elementary, Farmington High School, and Our Lady of Sorrows K-8 school. Detective Kobernick has an office at Farmington High School where she has daily interaction with students and staff. Detective Kobernick coordinates safety drills and investigates complaints on school grounds.

#### **Fire Inspections**

Fire Marshal Wood is a certified State of Michigan fire inspector. He completes many investigations each year which are both educational in notifying property owners of potential hazards and contribute to keeping fires within the City at a low level.

#### Membership with the Oakland County Incident Management Team

This team is a consortium of agencies who assist with managing large scale incidents. Sergeant Wren is Farmington's assigned member, which allows him to assist with both police and fire scenes throughout Oakland County as needed.

#### Membership with OakTac

OakTac is a county wide group that provides manpower, training, and equipment for large scale events, including festivals, active assailants, and riot control.

#### **Smoke Alarm Installation**

Smoke alarms have been donated to the department and members install them in homes. Due to the Covid-19 pandemic, smoke alarm installations continued on an emergency basis only due to potential exposures to the Covid-19 virus. The department is focused on reimplementing the program in the Spring of 2022 as the program has received an overwhelming number of requests for smoke alarms to be installed.

#### In 2022, the Special Operations Division conducted:

- 204 Criminal Investigations
- 57 Warrants issued by the prosecutor
- 7 Employee background investigations
- 1 Massage background investigation
- 2 Liquor Inspections





## **RECORDS DIVISION**

Record Supervisor Corinne Brazzil oversees the department's Records Division and is responsible for processing thousands of reports, forms, and documents that filter through the department throughout the year. In addition, she has multiple other responsibilities that include court processing, warrant entries, sex offender registration, and training new cadets. Records Supervisor Brazzil is also the department's Law Enforcement Information Network coordinator (LEIN), she ensures that all department personnel remain in compliance with strict state requirements to information security.

Clerk Leslie Amato assists in Records and the department's Special Operations Department. Clerk Amato's duties include maintaining and organizing the property room, filing of paperwork, transporting vehicles, assisting with record entries, assisting with department functions such as the annual "Feast in the Fire barn," the Awards and Citations Banquet and recognizes department members birthdays with a monthly luncheon.



### **COMMUNITY POLICING**

Community Policing is a philosophy of full-service; personalized policing where officers work in a proactive partnership with citizens to identify and solve problems.

The focus of community-oriented policing is not simply on responding to crime, but on preventing crime and resolving community problems. The philosophy rests on the belief that the police and the community must work together as partners to solve the contemporary challenges faced in today's society.

The Farmington Public Safety Department embraced the strong connection it has with the community, understanding that the most important thing for a public safety department is to have the "public's trust". The department worked hard to maintain that trust through a series of community engagement and policing initiatives. The Farmington Public Safety Department was able to serve the community in the following countless ways.





The Public Safety Department collected donations for Special Olympics. The event was sponsored by the Law Enforcement Torch Run which is an annual event held throughout Michigan. Multiple law enforcement agencies support this event and Farmington Public Safety Officers were able to help raise funds for a great cause.

The Farmington Public Safety Department participates in the weekly Farmington Farmers Market. Officers can be seen each week walking around the market engaging with vendors and market goers. On the first Saturday of every month, the department staged either a police patrol vehicle or a Fire Truck and were on hand to answer questions, display equipment, and provide an opportunity for the community to learn about its Public Safety Department

Every Halloween, the department has extra officers on patrol the keep our neighborhoods and community safe. Officers handed out candy and interact with children and their families. It is the goal of each Public Safety Officer to make every resident and visitor feel safe and welcomed to the City of Farmington.





For a full list of the department's community policing initiatives, please visit our website:

www.farmgov.com/City-Services/Public-Safety/Community-Policing.aspx



## **TRAINING - 2022**

The members of the public safety department are continuously training on a wide variety of training programs to help educate and make well rounded public safety officers. In addition to monthly three-hour blocks of instruction on police and fire training topics, officers often attend training classes away from the department that average in length from one to five days. In addition, new officers go through a field training officer program that pairs the new officer with a training officer for 12 weeks prior to going on solo patrol. In 2022, officers attended the following training:

- Cultural Diversity
- Ethics
- Implicit Bias
- Mental Health
- De-escalation force-onforce decision making
- Emergency Vehicle Operations
- Fire ground operations
- Fire pump operations
- Hazardous materials
- Legal Update





# **MAJOR INCIDENTS - 2022**

#### The following is a summary of the major incidents investigated by the Farmington Public Safety Department in 2022

#### Larceny in a Building

On February 10th an officer responded to the Brookdale Condominium complex for a report of a stolen boiler system. Upon arrival the officer learned from the maintenance employee that he was receiving complaints of no heat in several of the buildings. Upon arrival the maintenance employee discovered that the boiler had been removed by an unknown suspect. The incident was turned over to the detective bureau for further investigation.

#### Wires Down

On February 16th officers responded to the 32000 block of Chesley Dr. for a report of a truck boom striking overhead wires. Upon arrival officers learned that a construction truck with its boom fully extended had driven under some overhead wires, pulling them down as the truck drove down the street. Officers turned the scene over to DTE Energy.

#### **Catalytic Convertor Thefts**

On February 22nd an officer responded to Granite Creations on Nine Mile Rd. for a report of 8 vehicles which had their catalytic convertors removed. Upon arrival the officer learned that sometime overnight an unknown suspect stole the catalytic convertors off of several vehicles that were stored at the property. Evidence was collected at the scene, which was turned over to the Oakland County Sheriff Office Crime Lab for processing. The incident is under investigation.

#### **Hazardous Conditions**

On February 24th officers and Engine 1 responded to a home on Laurelwood for a report of a loud explosion. Upon arrival officers learned that the gas meter from a home had exploded and separated from the home. Officers were able to shut off the gas supply and the scene was turned over to Consumers Energy who is investigating the cause.

#### Flee and Elude

On February 27th officers learned via radio dispatch that unknown suspects appeared to be stealing catalytic convertors from rental trucks parked at the Penske Dealer on Grand River Ave in the City of Farmington Hills. Officers responded to the area to assist the Farmington Hills Police Department and observed two males in a red Ford Taurus exit the parking lot at a high rate of speed. The suspects exited by going over the curb and nearly striking the responding officer. Officers initiated a pursuit but terminated it at Grand River Ave and Beech Daly because the suspect vehicle was driving in a reckless manner at 90+ miles per hour, creating a hazardous condition for other drivers.

#### **Possession of Methamphetamines / Crack Cocaine**

On April 25th an officer on patrol stopped a vehicle for crossing the double yellow line on Nine Mile Rd. Further investigation revealed that the driver had a suspended license and warrants for his arrest. An inventory search of the driver's vehicle revealed methamphetamine, crack cocaine, and powder cocaine inside the vehicle. The driver was arrested and housed at the Farmington Jail.

#### Larceny

On May 30th at approximately 3:30 AM an officer on patrol witnessed a man walking down Shiawassee and Hillcrest pulling a Waste Management garbage can. The officer conducted a consent interview with the man and discovered that he had several industrial sized electrical wiring. The man advised that he had gone through area dumpsters and was scrapping for metal. The officer had previous contact with the man and knew that he had been investigated for stealing copper off of air conditioning units in years past. Other officers checked the local businesses but were unable to locate where the wires came from. The man allowed the officer to take the garbage can and wires until it could be determined where the wires came from.

The following day, the officer stopped by a construction site and showed photos of the wires to local contractors. The contractors advised the officer that the wires are typically used for industrial sized generators. The officer went to the closest industrial generator to where the man was seen with the garbage can and discovered that the Mediloge Nursing Home generator had all the electrical wires removed. The incident was turned over to the detective bureau for further investigation.

#### **Assist Farmington Hills Pd**

On September 28th, Farmington Public Safety Officers assisted the Farmington Hills Police Department at a Farmington Hills car dealership that was being broken into. Both departments coordinated their efforts and were able to apprehend two individuals responsible for the break in. The individuals were attempting to steal numerous vehicles from the dealership before being interrupted by responding officers.

#### **Attempted Homicide**

On November 1st at approximately 08:10 AM officers were dispatched to the area of Slocum and Farmington for reports of shots fired. Officers arrived to find a victim laying on the ground with serious injuries. Officers treated the victim until advanced life support arrived on scene. The incident is being investigated by the Detective bureau. Currently there is one subject in custody.

#### **Distribution of Cocaine**

On November 10th, an investigation on the 30000 block of Shiawassee led to the arrest of a 37-year-old black male for the distribution of Cocaine. The male was arrested, and the case was turned over to the detective bureau for further investigation.

#### **Breaking and Entering**

On December 23rd, Officers responded to Zap Zone on a report of a B&E alarm. Upon arrival, officers observed that the front window was broken and that 3 suspects attempted to steal the ATM from inside the building. The suspects used a sledgehammer to break the window; however, they were unsuccessful at stealing the ATM and left the scene in a newer white Jeep Grand Cherokee.

## **CRIME STATISTICS - 2022**

### TOTAL INCIDENTS/OFFENSES - GROUP A, B, C

GROUP TYPE	2018	2019	2020	2021	2022	% CHANGE
Group A	263	206	114	175	229	30.11%
Group B	237	195	125	140	266	87.32%
Group C	4,561	5,679	3,996	4,532	4759	13%

**\*TRAFFIC STOPS ARE NOT INCLUDED** 

### **5 YEAR BURGLARY COMPARISON**

RESIDENTIAL	2018	2019	2020	2021	2022
FORCED ENTRY	1	3	0	1	1
NO FORCED ENTRY	0	3	0	0	2
TOTAL	1	6	0	1	3

COMMERCIAL	2018	2019	2020	2021	2022
FORCED ENTRY	1	10	3	3	1
NO FORCED ENTRY	0	1	0	1	0
TOTAL	1	11	3	4	1
TOTAL BURGLARIES	2	17	3	5	4



#### FIVE YEAR MAJOR OFFENSE COMPARISON

OFFENSE	2018	2019	2020	2021	2022	% CHANGE
MURDER	0	0	0	0	0	-
SEX OFFENSES	2	3	2	4	5	25%
ROBBERY	0	0	0	1	0	-100%
ASSAULT	37	36	28	33	31	-6%
BURGLARY	2	17	3	5	5	0%
LARCENY	45	52	29	44	66	50%
VEHICLE THEFT	5	5	1	10	10	0%
FRAUD	21	40	15	25	34	36%
ARSON	0	0	0	1	1	0%
TOTALS	109	153	78	123	152	23%

#### FIVE YEAR COMPARISON OF INTEREST

OFFENSE	2018	2019	2020	2021	2022	% CHANGE
ADULT ARRESTS	731	606	249	600	854	42%
JUVENILE ARRESTS	4	16	3	19	26	36%
CALLS FOR SERVICE	6064	6185	4235	5386	5016	-7%
FIRE CALLS	166	120	97	235	182	-22%
MEDICAL CALLS	954	1131	835	652	963	47.7
INJURY ACCIDENTS	26	23	16	15	22	56%
PROPERTY DAMAGE ACCIDENTS	251	206	125	185	224	21%
FATAL ACCIDENTS	0	0	1	0	0	0
NARCOTICS VIOLATIONS	123	10	6	7	14	100%
IMPAIRED DRIVING	75	74	39	56	142	153%
LARCENY FROM AUTO	10	18	13	24	18	-25%
TOTAL TRAFFIC CITATIONS ISSUED	3474	3277	1362	1848	3086	66%

#### PARKING ENFORCEMENT

PARKING VIOLATIONS	2018	2019	2020	2021	2022	% CHANGE
TOTAL CITATIONS ISSUED	129	265	403	617	343	-44%

# **ACCREDITATION MEANINGFUL REVIEW DATA - 2022**

Farmington Public Safety officers make documented contact with thousands of individuals throughout the year. Many of those contacts result in the issuance of traffic citations, arrests, and the mitigation of situations involving violence and/or disagreements among parties. Employees of the department also have thousands of undocumented contacts with citizens each year including via the telephone, encounters at events such as the farmers market, parades, and community speaking engagements.

As a Michigan Association of Chiefs of Police (MACP) accredited agency, the Farmington Public Safety Department conducts meaningful reviews on citizen complaints, use of force incidents, foot pursuits, and vehicle pursuits that occur throughout the year. These incidents receive special attention and serve as an early warning system for supervisors to identify and take proactive measures to train officers and ensure compliance with policies and procedures.

The following is a five-year summary of citizen complaints received and investigated incidents of use of force, foot pursuits and vehicle pursuits:

INCIDENTS	2018	2019	2020	2021	2022	5 YEAR AVG.
TOTAL # OF CITIZEN DOCUMENTED CONTACTS	12,456	12,748	8,243	9,473	11,067	10,797
CITIZEN COMPLAINTS	4	2	4	4	6	3.2
% OF COMPLAINTS FROM DOCUMENTED CONTACTS	.03%	.01%	.04%	.04%	.05%	.03%
CITIZEN COMPLAINTS THAT INVOLVED USE OF FORCE	0	0	0	0	0	0
USE OF FORCE	20	15	11	12	15	14.6
FOOT PURSUITS	2	3	1	0	0	1.2
VEHICLE PURSUITS	2	4	3	11	12	4.4

# **ACCREDITATION MEANINGFUL REVIEW DATA - 2022**

A use of force incident is defined as an arrest that requires anything more than mere handcuffing. When an arrest requires anything more than mere handcuffing, the incident is reviewed by the officer's supervisor and then reviewed again by the Deputy Director for any violations of department policy. A final review is then conducted by the Director. If any violations of department policy are found, the incident is handled accordingly, usually through additional training, a coaching session, or formal discipline.

Our use of force numbers remain low each year because the department is dedicated to hiring and training men and women with high standards of integrity, implementing comprehensive training programs that stress de-escalation and professionalism, holding members accountable for their actions and constantly working to achieving the department's mission to provide superior public safety services to the community.

ARREST/USE OF FORCE	2018	2019	2020	2021	2022	5 YEAR AVG.
ARRESTS	731	606	249	600	880	613.2
USE OF FORCE	20	15	11	12	15	14.6
% USE OF FORCE/ARREST	2.7	2.5	4.4	2	1.7	2.6
% OF ARRESTS THAT RESULTED IN A COMPLAINT OF USE OF FORCE	0	0	0	0	0	0

## **Values Statement**

We believe the protection of life and property are our highest priority. We believe our Oath of Office and Code of Conduct define the highest standards of behavior. We believe our employees are our greatest assets and we will encourage and support their continued professional development. We value a collaborative relationship with the community we serve, as well as with other agencies, as partners in community-oriented government.



Thank you to the members of the Farmington Public Safety Department who work tirelessly to care for and protect everyone who visits and resides in Farmington.

Respectfully,

Bob Houhanisin, Director of Public Safety